



Health & Safety

Training and Consultancy Solutions





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INTRODUCTION

Induction is a leading health and safety training and consultancy services provider, offering high quality, cost effective public and tailored short-term and long-term training and consultancy solutions to individuals and organizations across all industries. We deliver an increasing number programs covering a wide range of aspects in occupational health and safety across a wide range of industries including but are not limited to Oil & Gas, Grain Handling, Construction, Transportation, Office Environments, Warehousing, Waste Management, Food Manufacturing, Steel Production, public and private security. Our team is continually developing solutions to match the specific requirements of our clients.

Induction is accredited by some of the most famous internationally recognized awarding bodies including ROSPA, NEBOSH, ISOH, IADC, Highfield and others to provide credibility and confidence to our clients of our commitment to best practices, high standards and continual improvement.

What makes us different ?

Through our staff's global presence, extensive experience and international exposures through working with some of the biggest multinational companies worldwide, we can fill our programs with relevant examples and case studies that make each of our courses unique, specific and practical.

To maintain the highest quality and superior standards we offer, we ensure that only the best instructors, course material and case studies are combined to meet the exact requirements of our customers.

We have retained many of our clients for nearly 15 years; this is because, not only we are dedicated to client's satisfaction but also, we always deliver what we promise.

The right Fit For the job !

To ensure the right fit for each project and the correct output, we ensure our consultants have suitable relevant expertise and competence for the work assigned to them.

Hands-on

We firmly believe that the retention of knowledge is maximized when theory is immediately applied to business relevant projects - learning by doing. This is why practical applications of training is always a prominent factor in all of our programs. Through our industry and university partners, together with frequent peer review with our customers we ensure emerging technologies are central to the content of our services. Our professional team of instructors and consultants from a wide variety of technical and regional experience allows us to bring a world class expertise to the training environment.

OUR VISION

Is to help employers create a safe and healthy workplace for everyone,



OUR MISSION

Is to help our clients create a positive health and safety culture throughout their operations. We promote safe working practices, train staff, identify of risks, implement precautions and identify and address any special requirements,

HEALTH, SAFETY TRAINING NEEDS ANALYSIS

Experience has taught us that a professional, comprehensive health and safety training needs analysis must be carried out in order to identify and fully address actual, current and potential organizational health and safety gaps and provide the organization with concrete data and information to make informed decisions and allocate required resources.

The HSE TNA provides information on the training and skills development requirements of the whole organization.

Different organizations include includes a number of high risk, hazardous and potentially dangerous work environments, Organizations have a duty of care to provide staff with adequate training on how to minimize and mitigate risks associated with such tasks and activities.

This where we come in place, conducting a comprehensive Training Needs Analysis (TNA) across all levels in the Organization to identify gaps between current and required level of knowledge, skills and aptitude and either modify current Health, Safety and Environment Training Plan and/or develop one,

We cover all three levels of assessment; Organizational Assessment, Occupational Assessment, and individual assessment, Throughout the process we interview employees at different levels of the organization, review organization's health and safety documentation, job descriptions, conduct site visits and inspections if required, identify hazards, risk assess tasks, measure employees' exposures, and the frequency of exposures and assess employees' capabilities in order to develop a current and relevant health and safety training plan,

We conduct TNA to examine the entire health and safety training needs of an organization or to support a particular project,





ACCREDITED TRAINING

Induction Center is accredited by a number of internationally recognized awarding bodies such as NEBOSH (National Examination Board of Occupational Safety and Health), IIRSM (International Institute of Risk and Safety Management), ROSPA (The Royal Society for the Prevention of Accidents) and cooperates with many international centers such as IARS (International Academy for Advanced Research and Studies – UK) to offer a wide range of accredited training programs in many different locations including Kuwait, Qatar, Oman, Libya, and Egypt



The National Examination Board in Occupational Safety and Health (NEBOSH) has a reputation that is second to none for the provision of academically rigorous training, NEBOSH offer a comprehensive range of globally recognized, vocationally related qualifications, all of which provide the perfect grounding for a career in health and safety, NEBOSH qualifications attract over 35,000 candidates annually and are offered through over 500 course providers, with exams taken in over 100 countries around the world.

WE CURRENTLY OFFER:

- NEBOSH International Technical Certificate in Oil and Gas Operational Safety
- NEBOSH International General Certificate in Occupational Health and Safety
- NEBOSH International Diploma in Occupational Health and Safety
- NEBOSH HSE Certificate in Process Safety Management
- NEBOSH Health and Safety at Work Qualification

The Royal Society for the Prevention of Accidents has been at the heart of accidents prevention in the UK and around the world for almost 100 years, ROSPA's Road Safety, Advanced and Defensive Driving training programs are internationally recognized and required worldwide by some of the largest and world-class organizations.



WE CURRENTLY OFFER:

- ROSPA DeFensive Driving Training
- ROSPA Advanced Driving Training



The International Institute of Risk and Safety Management is a professional membership body that provides recognition, information, support and enhancement to over 8,000 members around the world in all areas of risk and safety management, IIRMS is an industry leader in delivering excellent service in the risk, health and safety management sector,

WE CURRENTLY OFFER:

- Work at Height and Personal Fall Arrest Systems
- Lifting and Rigging
- Personal Protective Equipment
- Hazards Identification and Risk Assessment
- Repetitive Strain Injuries and Office Ergonomics
- Management of Occupational Stress
- H2S Awareness Train the Trainer
- Certified Gas Tester
- Confined Space Entry
- Excavation and Trenching
- Lockout / Tagout
- Lifting and Rigging
- Personal Protective Equipment
- Equipment Operational Safety
- Forklift Operational Safety

The Institution of Occupational Safety and Health is the only Chartered body for health and safety professionals in the world, It is the world's biggest professional health and safety membership organization with over 40,000 members in 99 countries, IOSH is the voice of the profession, campaigning on issues that affect millions of working people, The set the standards and support members with resources, guidance, events and training,



WE CURRENTLY OFFER:

- Working Safely
- Managing Safely



The International Association of Drilling Contractors (IADC) has exclusively represented the worldwide oil and gas drilling industry since 1940. The Drilling Industry Training Accreditation System (DIT) offers a variety of accreditation to ensure specialized courses focus on transfer of practical knowledge as per industry best practices through providing professional review of providers and training products.

WE CURRENTLY OFFER:

- H2S Awareness and SCBA Donning and Doffing Train the Trainer
- Work at Heights and Fall Arrest Systems
- Permit to Work System
- Authorized Gas Tester
- Rigging and Slings
- Basic Fire Safety
- Lockout / Tagout

Highfield is one of the top 5 UK Awarding Bodies and a global leader in compliance and work-based learning qualifications and end-point assessment, and winner of the Queen's Award For Enterprise. Highfield's qualifications are regulated by Ofqual, Qualifications Wales, SQA Accreditation, the Council For the Curriculum, Examinations and Assessment (CCEA), and the Security Industry Authority (SIA).



WE CURRENTLY OFFER:

- HABC Level 2 International Award in Security Guarding
- Level 2 Food Safety in English and Arabic
- Level 3 Supervising Food Safety (Catering)



ON THE JOB TRAINING (OJT)

On the Job Training is one of the most effective and powerful methods of improving the performance and productivity of employees, therefore we have spent time and effort on developing some of the best OJT programs available in the market through liaising with world class oil & gas and technical operations companies, We simply offer high quality hands-on training where employees can get the chance to be trained on the job in the field by some of the most experienced professionals in their field, OJT is a primary method for broadening employee skills and increasing productivity, It is particularly appropriate for developing proficiency skills unique to an employee's job, Hence, our professional advisors conduct an analysis of the major job requirements (identified in the position description and performance plan) and related knowledge, skills, and abilities form the basis for setting up an OJT plan,

INTERNAL & EXTERNAL

We provide professional experienced trainers and assessors for a specified period of time to train your employees at their own workplace and at their own pace through our accredited vocational training programs, This approach allows employees to use their own tools and equipment to do their job while going through practical training and assessment that meets international standards,

We can also arrange for your employees to visit highly performing organizations worldwide where they can gain positive exposure and knowledge of international best practices as well as practical hand-on experience by working as a member of the organization's highly performing teams,

FIELD TRIPS/TOURS & DURATION

All OJT programs entail hands-on training and field trips and on-site activities, We can assist you in customizing and tailoring a suitable OJT program by simply sending your job description/roles/responsibilities whether current or future ones, Our consultants and advisors will tailor the proper program,

OJT programs can start from 1 month and goes up to 6 months in duration,



VOCATIONAL TRAINING (NVQs/IVQs)

NVQs are a 'competence-based' qualification, which means that employees learn practical, work-related tasks designed to help them develop their skills and knowledge to do a job effectively. Taking an NVQ / IVQ could be suitable if your employee already has skills and you want to improve them, or if he/she is starting from scratch on a certain task.

The range of International Vocational Qualifications (IVQs) are designed to measure the knowledge and practical skills of learners and are designed specifically for the international marketplace.

HOW CANDIDATES ARE ASSESSED

NVQs are assessed on practical assignments and a portfolio of evidence that candidate builds up. A qualified assessor will observe the candidates and question them about the work they do. They will test their knowledge and understanding as well as their performance.

The assessor will 'sign-off' individual units within the NVQ when you have reached the required standard.

Candidates will be assessed as being either 'competent' or 'not yet competent'. NVQs test employees' abilities in the workplace. They'll complete training and assessment to prove you can do certain work-related tasks:

- Portfolio assessment – where they'll build up evidence of what they're and have done at work,
- Observation – where the assessor watches their work and checks that they can do the required tasks effectively

SINGLE SUBJECT QUALIFICATIONS

These are short, single subject qualifications that cover all the key skills of a certain area. Employees can choose the qualification that demonstrates the specialist knowledge and skills you have developed such as:

- Developing procedures to safely control work operations
- Reviewing health and safety procedures in the workplace
- Maintaining knowledge of improvements to influence health and safety practice.

LONG TERM TRAINING

Many organizations prefer the long-term training contract solution and for such cases we manage the whole process starting from recruitment and selection of trainers, administrators and all contract manpower up to managing all other aspects of the contract.



EXTERNAL TRAINING

We have the facility to conduct any of our public training seminars and customized training in most attractive sites in over 20 different countries including Malaysia, United States, United Kingdom, Egypt, United Arab Emirates, Qatar, Oman, Thailand, Morocco, Lebanon, France, and Italy.

We are happy offer a wide range of complimentary services to all of our external training candidates including limousines airport transfer, help and assistance with accommodation arrangements, sightseeing tours, light refreshments and buffet lunch and assistance with the travel arrangements.



HEALTH AND SAFETY CONSULTANCY SERVICES

Over the past years we have developed outstanding health and safety expertise across many industries including oil and gas, retail, steel manufacturing, transportation, construction and many other. We now share such expertise with our clients through a range of Health & Safety consultancy services. Tailored to the needs of each client, our services help them see their vision through. The assessment and advice we offer them enables them to create the desired safe and productive working environments.

Our broad range of Health & Safety consultancy services strives to meet all possible needs and includes the implementation of internationally recognized health and safety management system frameworks e.g. HSAS 18001 in addition to audits, inspections and investigations; workplace risk assessments; communication facilitation and even stress management services.

In addition to our standalone consultancy services, we also offer a range of Health & Safety consultancy packages that have been specifically designed to meet a variety of different requirements and budgets and can make a real impact in your organization. We operate in the MENA Region and have a network of international experienced health and safety consultants. We pride ourselves on exceptional customer service and ensuring our clients are always satisfied with the work provided.

DEVELOPMENT OF HSEMS

Our chartered health and safety professionals can help build your health and safety management system from scratch or update your existing to reflect your current practices or to comply with new laws and regulations or corporate requirements.



HSE INSPECTIONS

We evaluate client's premises, operations, current situation and determine the criteria against which the inspections will be measured and how frequently they are required. We provide clients with comprehensive written reports with clearly prioritized recommendations and help them plan their implementation.



HSE AUDITS

We provide specialist audit service, tailored to each client's specific needs. We evaluate health and safety management systems, policies and procedures to ensure obligations are being met. Our professional team has a considerable experience in undertaking audits for a wide range of clients across a broad section of industries.



HAZID STUDIES

We utilize such an effective technique for the early identification of potential hazards and threats effecting people, environment, assets or client's reputation. We provide essential input to project development decisions by clearly identifying and describing HSE hazards and threats at the earliest practicable stage.



HSE RISK MANAGEMENT

We identify hazards at your workplace and what is already being done to control them and evaluate how effective that is. We then determine if the residual risk is acceptable and if not, we recommend further control measures and help you implement them.



FIRE RISK ASSESSMENTS

Our fire risk experts will thoroughly review your fire management arrangements and conduct a workplace tour to identify existing hazards. We will provide you with a detailed thorough written report and practical action plan with clearly prioritized recommendations.



TRANSPORT RISK ASSESSMENTS

Vehicle movement and traffic management is crucial to improving pedestrian safety and reducing collisions. Our specialized consultants will develop a risk based assessment of transport management on your premises, which would include a risk rating and a detailed, practical action plan



OCCUPATIONAL HEALTH

We provide a wide range of occupational health / Industrial Hygiene(IH) services including, certified training, IH consultation, IH Risk Assessments, IH Audits, and recommendations for identifying and controlling worker exposures,

In cooperation with our international technical partners, we provide;

- IH /OH Training for any or all eight (8) OHTA/BOHS modules (module 201, 501, 502, 503, 504, 505, 506 and 507) in any part of the world,
- General Industrial Hygiene consulting including IH field surveys, Risk assessments, employee exposure monitoring, IH laboratory analysis by globally accredited competent laboratories and general advice and support on IH projects,



STRESS MANAGEMENT

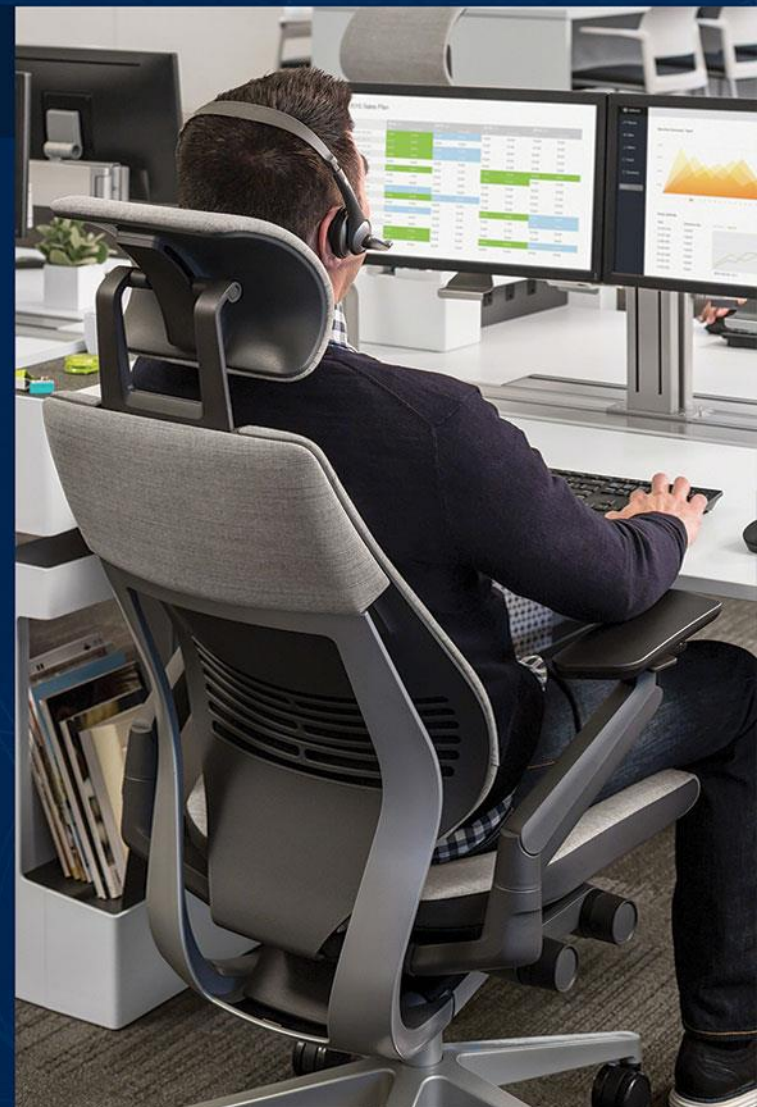
We assist employers assess and control risks from work related stress, We help you develop a comprehensive Stress Management Framework, carry out audits, develop policies, provide advice and training to help improve the well-being of your employees and reduce the risk of litigation



WORKSTATION EVALUATIONS

For those staff who regularly use display screen equipment for the majority of their work, finding a balance between comfort and functionality is essential to reduce the risk of damage or discomfort which could include neck and back pain from poor posture or prolonged sitting and standing, muscle and joint strain from poorly designed workstations, eye strain and headaches which can be increased as a result of display screen use, and work related upper and lower limb conditions as a result of mouse, keyboard, telephone and document use.

We provide complete workstation evaluation and produce recommendations that aim to reduce user fatigue, physiological discomfort and reduce stress and as a result increase employee's productivity.



CONSTRUCTION

Construction still remains one of the highest risk areas within the working environment. To minimize the risks to employees and others who may be affected adequate supervision and training is essential. We can provide you with support, advice and training to ensure you are complying with the local laws and regulations and protecting your employees. We provide;

- Construction Health and Safety Plans
- Risk Assessments and Method Statements
- Sub-Contractor Evaluation
- Audits and Inspections
- Incidents Investigation and Reporting
- Health and Safety Training
- Tool box talks
- Health and Safety Handbooks



SITE RISK PROFILING

It consists of a thorough inspection of the premises by a qualified chartered health and safety practitioners with experience of health and safety issues in the specific type of premises and industry.

It identifies the main hazards and higher risk areas that are present. All areas will be visited and inspected including plant rooms, roof areas, warehouse, production and loading areas.

Hazards will be profiled to determine the level of risk from each area and prioritize key areas and associated recommended action points. All findings are then presented using photograph and details of the hazards and the risk involved



HSE RECRUITMENT

Advice and support on recruitment of health and safety personnel, including the qualifications and experience to look for. We can also be involved in interview and selection process.

This depth of experience, combined with the way we work, allows us to focus on making a difference with our clients.

We never lose sight of the fact that your core business is the most important issue while our consultants focus on practical solutions, you can rest assured we will find the right solution to meet your needs.



QUALITY ASSURANCE SERVICES

We conduct gap analysis of your existing systems against external certification or internal initiatives. We audit your management system against externally certified standards including BS OHSAS 18001, ISO 14001:2015, ISO 9001:2015, ISO 50001 ISO 39001:2012 and we liaise with third party accredited certification bodies, chair management review meetings, review and develop policies and procedures. We support you through your external assessment to successful certification and continue our support through updating and maintaining your systems in line with changes in legislation whilst you maintain full document control.



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